

RESOLUTION 23-39

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF WEST SACRAMENTO ADOPTING A TITLE VI PLAN TO PROHIBIT DISCRIMINATION IN PROGRAMS AND SERVICES AND IN ACTIVITIES RECEIVING FEDERAL FINANCIAL ASSISTANCE

WHEREAS, in 1964, Congress enacted the Civil Rights Act of 1964, which included that section labeled Title VI which prohibits discrimination in any activity which is financed by federal funds or receives federal financial assistance; and

WHEREAS, since the adoption of Title VI, additional federal regulations and court decisions have further refined the definition of "federal financial assistance" and what entities are affected and controlled by Title VI; and

WHEREAS, the City of West Sacramento has no formal policy in place for defining and preventing discrimination in the activities and for the entities Title VI affects; and

WHEREAS, the interpretation and application are not intuitive or readily understood, requiring an understanding of what "federal financial assistance" might be in any particular situation and what persons or entities must comply with Title VI; and

WHEREAS, a policy and procedure for reporting violations will provide guidelines for the City, City Departments and private persons and companies doing business with the City and receiving federal financial assistance.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of West Sacramento that:

1. The attached "Title VI and Limited English Proficiency Plan" is hereby adopted as the official policy of the City of West Sacramento for applying, reporting, and enforcing Title VI of the Civil Rights Act of 1964; and
2. That the City Manager shall have authority to amend this policy as necessary to comply with applying, reporting, and enforcing Title VI of the Civil Rights Act of 1964.

PASSED AND ADOPTED this 19th day of July 2023 by the following vote:

AYES: Alcala, Orozco, Sulpizio Hull, Early, Guerrero.

NOES: None.

ABSENT: None.

DocuSigned by:

Martha Guerrero

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Martha Guerrero, Mayor

ATTEST:

DocuSigned by:

Jennifer Cusmir

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Jennifer Cusmir, City Clerk